



Federal Communications Commission
Washington, D.C. 20554

September 10, 2009

SUBJECT: EEO Policy Statement

It is the policy of the Federal Communications Commission to promote and ensure equal employment opportunity for all persons regardless of race, color, sex, national origin, religion, age, disability or sexual orientation.

Equal employment opportunity principles govern all aspects of the Commission's personnel policies, program practices and operations. All phases of employment, including recruitment, hiring, evaluation, promotion, transfer, assignment, training, benefits and separation, shall be conducted in compliance with equal employment opportunity laws and regulations.

Managers and supervisors at all levels share, with the Office of Workplace Diversity and the Human Resources Management staff of the Office of Managing Director, the responsibility to ensure equal employment opportunity. Managers and supervisors will be held accountable for achieving the Commission's adherence to this policy objective and their annual performance will be evaluated in terms of this, as well as other, major Commission goals.

All employees play an important role in maintaining an environment of equal opportunity, and must treat all colleagues with respect and professionalism. As Chairman, I support the FCC's commitment to equal employment opportunity and hold every employee accountable for the achievement of this policy objective.



Julius Genachowski
Chairman